Annual gender sensitisation action plan

The college designs an action plan for every year for promoting equal treatment, protection of women rights and women education. The aim of the plan is not only for the betterment of women inside the college campus but also for the betterment of the fair sex at large.

For seeing to the protection and upliftment of the women students of the college, the college has formed a few cells or bodies such as

Women Studies & Research Cell

, Anti-Ragging cell

, Legal cell, Physical training cell, Grievance & Redressal Cell, etc.

. In addition to observing the international women' day on 8th march every year, the college organizes various programs like discussion among students and women of the nearby areas on the problems of rural housewives, debates on gender equity, awareness programs, seminars and workshops on gender related issues addressed by some renowned women activist, human right workers and scholars. The college carries out these programs through the cells mentioned above and the departments on convenient days of the year.

Besides, the college has planned to arrange physical training programs in collaboration with local police station and martial art institutions for self-defense of the girls.

The college has geared up the process of incorporating NCC for girls students of the college.

To help the girl's students in getting self- employment, there are provisions of vocational courses such as cutting and embroidery, certificate course in computer application. We are contemplating introduction of handicraft training centre and conducting toy making, flower making workshops. Setting up of a handloom weaving centre is under way. The action plan framed for gender sensitisation for the year 2021-22 is to organise workshop, seminar or awareness programmes in February

Specific facilities provided for women in terms of: a. Safety and security. Counselling. Common room d. Day care centre for young children e. Any other relevant information

and March.

a. Safety and security: There are a number of bodies for taking care of the safety and security of the women employees along with the girl students. The bodies are women research cell, anti-ragging cell, legal cell, internal complaint committee, physical training cell etc. whenever a lady, be it a teacher or an office employee, or any girl student feels unsafe on any account, she can approach the concerned cells seeking redressal. The cell takes immediate measures for redressing the cause of her grievance and establishes harmony in the institution.

For the security of the women folk of the college martial arts training programs are carried out occasionally inviting martial art trainer from the nearby martial art centre.

In order to ensure the future of the girls financially secure, there are provisions of vocational courses such as cutting and embroidery, certificate course in computer application at our college. We have organized handicraft training, toy making, flower making programs and started handloom weaving centre in this year.

- b. Counselling programmes for girls students conducted from time to time
- c. Separate common room for girls is available in the college
- d. There is no day care centre for young children in the college